















































1. The coach may be notified of the undesirable behavior and requested to remedy the situation for continued participation.
2. The coach may be requested to withdraw personally, or as an organization, from the remainder of the event or tournament.

In the event of extreme or repeated behavior contrary to the best interests of Special Olympics, Special Olympics Wisconsin may:

1. Prevent the coach or organization from participating in any or all Special Olympics events for a specified period of time.
2. Prevent the coach or organization from participating in Special Olympics Wisconsin indefinitely.

Specific complaints against a coach or other factions of a member organization must be filed with the Competitions Director of Special Olympics Wisconsin in writing. Such a written complaint will be signed by the head coach of the filing organization and cite specific behaviors inconsistent with the philosophy outlined in this section.

The Program staff will meet to review a formal complaint and determine action for non-compliance with the Code of Conduct.

## **“Sportsmanship Makes Winners!!”**

Sportsmanship is as important to Special Olympics Wisconsin as training hard and following the rules. Please help us by observing good sportsmanship and setting a good example for our athletes, fans and volunteers.

# STAFF GUIDING VALUES

*Values SOWI lives by to create an environment of integrity, where winning is more than coming in first*

## **MUTUAL RESPECT**

- Admit that individual differences exist
- Properly acknowledge the individual talents and abilities of others
- Communicate in an honest, constructive and confidential manner when dealing with conflict
- Practice forgiveness
- Demonstrate kindness
- Meeting behaviors of mutual respect
  - Listen while others are speaking
  - Use cell phone etiquette

## **POSITIVE ATTITUDE**

- Practice active listening
- Communicate constructively and directly with fellow staff
- Be open to change
- Be proactive
- Participate in the SOWI experience
- Use polite body language and voice tone

## **ACCOUNTABILITY**

- Maintain documentation of your job responsibilities and meet those expectations
- Admit your mistakes and take steps to correct them
- Trust others to do their job as you do your own
- Meeting behaviors of accountability
  - Attend and be on time
  - Define the process and purpose
  - Communicate results
  - Follow up on committee actions
- Demonstrate consistency between words and actions

## **TEAMWORK**

- All members are part of one team—SOWI—and are recognized as equal contributing members
- Be willing to contribute to the success of teammates
  - Show best practices
  - Give help when asked
- Ask for and accept help
- Create a safe environment
- Give credit where credit is due

## **DEDICATION**

- Demonstrate desire to abide by the SOWI organizational values
- Commit to department and organizational objectives

# COACH/CHAPERONE RESPONSIBILITIES

Coaches and chaperones coming to the SOWI Fall Sports Tournament must accept and carry out these responsibilities:

1. Provide for the general welfare, safety, health and well being of each Special Olympics athlete you are in charge of.
  - Make sure your athletes are properly dressed for prevailing weather conditions
  - Make sure your athletes are assembled at the proper time and place for ceremonies and competitive events
2. Be thoroughly familiar with all information in this handbook.
3. Provide the following specific services to each Special Olympics athlete in your care:
  - Supervision **24 hours a day**, in cooperation with other chaperones in your delegation
  - Assistance in accounting for luggage and personal items at all times
  - Assistance in getting to meals during scheduled times
  - Assistance in reporting to competition areas at the proper time
  - Assistance in taking full advantage of clinics and other events
  - Making sure prescribed medications are taken at proper times
  - ***MAKING SURE ATHLETES WEAR ID BADGES AT ALL TIMES***

## 2009 FALL SPORTS TOURNAMENT MANAGEMENT TEAM

David Bigelow	Stacie Meyer
Roy Brent	Diane Miller
Cindra Brody	Jim Peters
Pat Hanrahan	Sally Peters
Barb Jermyn	David Schank
Bo Jermyn	Bob Shilling
Laura Karpfinger-Clark	Diane Siegler
Barb Kintis	Mark Wolfgram
Debra Klug	Mary Yanisch
Sarah Lampe	

## 2009 - 2010 BOARD OF DIRECTORS

<u>CHAIR</u>	<u>CHAIR-ELECT</u>	<u>TREASURER</u>	<u>SECRETARY</u>
Jerry Vite Milwaukee	George Whitely Madison	Steve Holzhueter Madison	Brian Lammi Milwaukee

<u>MEMBERS</u>			
Bill Carollo Milwaukee	Phillip Chavez Milwaukee	Janis Doleschal Milwaukee	Gregg Fergus Stoughton
Michael Fleming Brookfield	Doak Geiger Delafield	Gary Gonczy LaCrosse	Ann Hellmuth Madison
Gordon Hodge Union Grove	Tom Pierce Waukesha	Bill Rameker Madison	Gary Refinski Milwaukee
Carolyn Smith Milwaukee	Charles Tubbs Madison	Lisa Walter Menomonie	

### SPECIAL ADVISOR TO THE BOARD

Dr. Marsha Seltzer  
Madison

# 2009 SPECIAL OLYMPICS WISCONSIN STAFF MEMBERS

## PROGRAM HEADQUARTERS

Dennis Alldridge, President

### Administrative & Finance

Carol Ellis  
Brenda Holmquest  
Faye Borchert  
Mary Hensen  
Theresa Rossman  
Laurie Ann Caamal

### Marketing & Development

Kelly Kloopping  
Julie Buedding  
Patrick McKeon  
Andrea Wetzel  
Christina Harris

### Competition & Training

Bob Whitehead  
Melissa Schoenbrodt  
Jeanne Hrovat  
Jennifer O'Brien  
Barb Burg  
Samantha VeDepo  
Rachel Grant

## AREA OFFICES

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### Greater Milwaukee Area 8

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Mequon, WI 53092  
(800) 924-5202

# DELEGATIONS

## **North Central Area 2**

- 2-03 Wausau Metro Adult
- 2-10 Wausau Secondary
- 2-12 Neillsville
- 2-14 Stevens Point Public Schools
- 2-18 Price County
- 2-25 Stevens Point Area YMCA
- 2-28 Everest Area
- 2-30 Lakeland Area
- 2-44 WI Rapids Special Sports

## **Indianhead Area 3**

- 3-06 Eau Claire Adults
- 3-08 Northern Lights
- 3-09 Chippewa Adults
- 3-10 Chippewa Falls Schools
- 3-13 Northwoods
- 3-18 Thorp Adult
- 3-19 Trempealeau Cty Health CC
- 3-26 Eau Claire Rascals
- 3-31 Spooner
- 3-33 Eau Claire Champions
- 3-36 Polk County
- 3-41 Challenge Center, Inc.
- 3-42 Superior Spartans
- 3-43 Eau Claire Flying All Stars

## **Fox Valley Area 4**

- 4-02 Oshkosh S.O
- 4-04 ARC-Dodge County
- 4-05 Waupun

- 4-06 Neenah Schools
- 4-07 Valley Packaging
- 4-08 Green Lake County
- 4-11 New Holstein
- 4-12 Arc of Fond du Lac
- 4-15 Waupaca Area
- 4-16 Winnro Action
- 4-18 Kaukauna Area Schools
- 4-19 Waushara County
- 4-20 Chilton Schools/C.E.S.A. 7
- 4-25 The Arc Fox Cities
- 4-27 Oshkosh Schools

## **Northeastern Area 5**

- 5-01 Shawano All Stars
- 5-02 Sheboygan County Super Eights
- 5-03 Syble Hopp School
- 5-07 Sheboygan Adult Program
- 5-09 Oconto County Area
- 5-10 Packerland Jets
- 5-14 Manitowoc County Miracles
- 5-15 Green Bay Metros
- 5-16 Kewaunee County
- 5-17 Shawano County Area Youth
- 5-18 Bay Area Bombers
- 5-19 The Able Church
- 5-22 Green Bay Area Youth
- 5-24 Tundra Trackers
- 5-25 Marinette County
- 5-26 Bay Navigators

**South Central Area 6**

6-01 Sauk Prairie  
6-02 Prairie du Chien Area  
6-03 Belmont Braves  
6-04 Baraboo  
6-05 Oregon Area  
6-07 DeForest  
6-09 Reedsburg Area Schools  
6-12 West Madison  
6-14 Verona Area  
6-15 Green County  
6-16 Waunakee Schools  
6-20 West Madison Youth  
6-22 Southwestern  
6-25 Richland County  
6-26 Tomah  
6-27 Mt. Horeb Vikings  
6-29 Holmen Schools  
6-31 Adams-Friendship  
6-33 Sun Prairie Schools  
6-35 YMCA of Dane County  
6-36 La Crosse Parks & Recreation  
6-41 Arc of Columbia County  
6-43 Middleton-Cross Plains  
6-44 Columbus  
6-45 Westby Area  
6-47 Lancaster  
6-50 Stoughton Area S.O.  
6-51 Iowa County  
6-52 Sauk County  
6-53 Brookwood  
6-60 Monona Grove  
6-62 Sugar River

**Southeastern Area 7**

7-01 Wisconsin School for the Deaf  
7-02 Janesville Area S.O.

7-06 Greater Beloit  
7-07 Western Kenosha County  
7-08 Walworth County Adult  
7-11 Kenosha  
7-14 Productive Living Systems  
7-15 Racine S.O.  
7-19 Western Racine County  
7-20 Shepherds  
7-21 Fort Atkinson  
7-22 Racine Unified School District

**Greater Milwaukee Area 8**

8-01 Waukesha A's  
8-02 North Suburban  
8-05 Wauwatosa  
8-07 Fairview South School  
8-10 YMCA at Pabst Farms  
8-11 Milwaukee Public Schools  
8-13 Bayside Middle School  
8-14 West Allis  
8-17 Team Elmbrook  
8-19 Arrowhead  
8-22 Greenfield Hawks  
8-24 Prader-Willi Homes of Ocon.  
8-27 Spring City  
8-28 Ozaukee County  
8-29 Wil-O-Way Grant  
8-33 West Bend Recreation  
8-34 New Berlin  
8-35 ODTTC  
8-36 Oconomowoc Elementary  
8-37 Greater Milwaukee  
8-38 Mustangs  
8-39 Greater Mil.Ambassadors  
8-42 Team Milwaukee  
8-44 Bi-County  
8-46 Shorewood

# 2010 STATE COMPETITION SCHEDULE

## **2010 Winter Games** – Wausau

January 30 – January 31, 2010

Alpine Skiing, Cross Country Skiing, Speed Skating, Snowshoe Racing, Snowboarding

## **2010 Indoor Sports Tournament** – Oshkosh

April 9 - 10, 2010

Gymnastics (Artistic & Rhythmic), Team Basketball, Basketball Skills

## **2010 Summer Games** – Stevens Point

June 10 - 12, 2010

Athletics (Track & Field), Aquatics (Swimming), Football (Soccer), Powerlifting

## **2010 Outdoor Sports Tournament** – Eau Claire

August 13 - 15, 2010

Softball, Tee Ball, Tennis, Golf, Bocce, Unified® Golf

## **2010 Fall Sports Tournament** – Milwaukee

December 4, 2010

Bowling, Volleyball

**“Let me win.  
But if I cannot win,  
let me be brave in the attempt.”**

**-Special Olympics Athlete Oath-**



***Special Olympics***

***Wisconsin***

**Be a fan™**

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**SpecialOlympicsWisconsin.org**

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Cognitive Disabilities.

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